

## **Reasonable Modification**

The Department of Transportation has revised its rules under the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. It now specifically provides that transportation agencies are required to make reasonable modifications to policies, practices and procedures to avoid discrimination and ensure that their programs are accessible to individuals with disabilities. Florida Center for the Blind, Inc. is committed to providing safe, reliable, efficient, and accessible service to all its customers and will adhere to 28 CFR 35.130(b)(7) and 49 CFR 27.7.

To ensure equality and fairness, Florida Center for the Blind, Inc. will make reasonable modifications to policies and procedures to ensure that individuals with disabilities have equal access to all services. Exceptions would include modifications that:

- Cause a direct threat to the health and/or safety of others;
- Result in a fundamental alteration of the nature of the service;
- Are not necessary in order for the individual with a disability to fully utilize Florida Center for the Blind, Inc. services.

A request for modification of policy or procedures to participate with Florida Center for the Blind, Inc.'s transit program or service should contact: Anissa Pieriboni, President/CEO, 1411 NE 22<sup>nd</sup> Ave, Ocala, FL 34470.